

# BANK OF UGANDA INTERNSHIP PROGRAMME



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## Why Internship at the Bank of Uganda?

Bank of Uganda is continually in search of the brightest and most talented individuals. The Bank is an equal opportunity employer with a dedicated and committed diverse workforce. Bank of Uganda's internship programme offers a wide range of opportunities for students to gain insight and appreciation of the Bank's operations and practices in its various departments.

## The purpose of the Bank of Uganda Internship Programme is to;

- Provide a framework by which continuing students from diverse academic backgrounds may be assigned to various Bank of Uganda Departments where their educational experience can be enhanced through practical and hands-on-training in a real work setting.
- Expose students and deepen their knowledge and understanding to the work of Bank of Uganda, the Bank values and goals.
- Expose students to the various professional disciplines and culture within their areas of specialization.

## Internship period

The internship programme comprises of three (3) intakes (July, August, and September). This schedule may be subject to changes depending on prevailing conditions in the Bank.

## Duration of Internship

Each intake shall last strictly one (1) month with no provision for extension.

## Application dates and mode of application.

When the Internship applications window opens, the Bank shall issue a call for application through a formal advert that will be published publicly on the Bank website under the "careers" section.

The application mode will be stipulated in the advert (online or hand delivered as per guidance from the advert)

## Eligibility Criteria

- The applicant should be a continuing student. Applicants who have completed school are not eligible.

- The applicant should at least be in their second (2nd) Year of study. First year students are not eligible.

### **Applicant should attach the following documents;**

1. Verified testimonial results clearly indicating the applicant's current CGPA (the CGPA should be at least 3.6). Applicants with a CGPA of less than 3.60 are not eligible to apply.
2. Introductory letter from the university.
3. Application letter clearly indicating personal contacts and the applicant's preferred intake i.e. July, August, or September intake.

### **Selection criteria**

The selection process is very competitive due to the limited number of slots available for internship. Only those who meet the set cut off points (CGPA) will be selected.

The selections are based on academic merit (priority given to top excelling students), relevance of the course to the operations of the bank, first come first serve basis among other criteria.

Applicants should note that being eligible does guarantee being successfully selected, and that the cut off points (CGPA) for selection may change from time to time, subject to the level of competition.

The Bank reserves the right to offer an internship opportunity to a candidate in line with set criteria as deemed fit.

### **Communication to successful candidates**

Upon completion of the selection exercise, the Bank will compile lists of successful candidates for the three intakes and will publish them at once, on a single shortlist.

Only successful candidates will be contacted.

### **Deployment**

Once successful, a candidate can be deployed to any department as deemed fit by the selection committee. Candidates should be willing to work in any department.